



## ***Leaders Circles* Program – Helping Nonprofits Achieve Greater Success**

Organizations are only as strong as the people who lead and manage them, whether you are a nonprofit organization or a for-profit company. There is nothing more critical to an organization's success than the development of its leaders; especially today, as nonprofits are continually challenged to identify strategies that will help improve organizational stability and self-sufficiency.

- Do you struggle with how to balance organizational sustainability and serving your clients?
- Do you want to improve your leadership skills?
- Are you looking to develop strategic alliances?
- Do you have personal leadership goals?

If you answered **YES** to any of these questions, DESC and the DTE Energy Foundation have the solution for you, join DESC's "*DTE Energy Foundation Leaders Circles*" program. This powerful, state-of-the-art leadership development program is a proven, effective, straightforward, peer-based program that assists participants with addressing and solving complex problems and challenges in a confidential, supportive and focused environment.

### **Who Will Benefit?**

Nonprofit Executive Directors, Supervisors, Department Heads, Front Line Staff, First Time Supervisors - all nonprofit staff members who are in leadership/management roles.

### **Joining a Circle**

Participants are matched with others from same sized organizations and job functions to form a facilitated *Circle*.

### **Leaders Circles Cost & Time Commitment**

Single participant fees are based on an organization's annual budget and a special 25% discount applies when additional participants register from the same organization. Participant fees cover the entire six month program and cost of program materials. This is a cost effective way to ensure anyone in your organization in a leadership role has access to leadership training. The time commitment for the "*DTE Energy Foundation Leaders Circles*" program is four hours per month for six (6) months. The first, third and fifth sessions will include two hours of interactive classroom leadership training and a two hour *Circle*. These sessions will be held at Marygrove College from 8 am to noon (8425 W. McNichols Road). The second, fourth and sixth session will be a four hour *Circle* only. Members of each *Circle* determine their own date, time and location for these sessions.

### **Leaders Circles Membership**

Becoming a member of a *Leaders Circle* is simple. Just complete a registration form and forward to the Detroit Executive Service Corps office where DESC staff members will assign you to a *Circle*, based on your job function and agency size.

**For further information about this program, including dates for the next session**

**Contact DESC at 248-395-2840**

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